U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 **LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U - 58/1)		2. Fisca	Year Covered From:			
				1 / 1 / :	2004 Through:	: [12] / [31]	2004
3. Name and address of person filin	ng.		4. Name	e, file number, and ad	idress of labor org	anization.	
Name RONNELL C SPIKES			Name NCCRC				
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Labor	Organization File Nu	ımber 540-78	8	
P.O. Box, Bldg., Room No., if any			P.O. 1	Box, Building and Ro	om Number, if any		
Street 1050 MATTOX ROAD			Street 265 HEGENBERGER ROAD SUIUTE 200				
City HAYWARD			City OAKLAND				
State California	ZIP Code + 4	94541	State	California		ZIP Code + 4	94621
5. Position in labor organization.	SENIOR FIELD REPR	ESENTAIVE					
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Name of Person Filing RONNELL SPIKES	File Number U-					
B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.						
Name and address of Business (including trade name, if any).	9. Business deals with:					
Name CARPENTER PENSIONTRUST FOR NCCRN CA.	52)					
Trade Name, if any:	a. Labor Organization					
P.O. Box, Bldg., Room No., if any	b. Trust					
Street 265 HEGENBERGER RD SUITE 100	c. Employer					
City OAKLAND						
State California ZIP Code + 4 94541						
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing.					
Name	PENSION TRUST PROUIDES PENSIONN BENEFITS FOR NCCRC MEMBERWS.					
Trade Name, if any:						
P.O. Box, Bldg., Room No., if any						
Street						
	11.b. Approximate dollar value of such dealing.					
City	12.a. Nature of interest held or income received. I ATTENDED A EDUATIONED CONFIDEN PUT ON BY IFEBP &					
State ZIP Code + 4	TRUST FUND. REIMBUSMENT EXPENSES.					
	12.b. Amount. \$1,361					
C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.						
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.					
Name						
Trade Name, if any:						
P.O. Box, Bldg., Room No., if any						
Street						
City						
State ZIP Code + 4						
13.b. Is the Business an Employer or Consultant ?	14.b. Amount of payment.					